nor is it possible to capture in words the grandeur and beauty of the successive honors and tributes so justly showered upon him as we celebrated his extraordinary career, his lifetime with his loving family and with us.

Bud Nance and Jesse Helms, two distinct persons, friends since they were little boys and friends for life, men who knew and understood each other as stalwart loyalists to God, Family and Country, and who fought side by side for freedom, democracy and just causes. To evoke the name of one is to remind us of the other, and this had a special meaning for me.

had worked for four years with Ronald Reagan in his approach to the 1980 presidential campaign, serving as his foreign policy advisor. Following his landslide victory and during the transition, the Chairman-designate of the Senate Agriculture Committee called to ask if I would meet with a recently retired admiral. As the Chairman put it, "this is good ole boy I've known for a long time; he's worked in the Pentagon and he knows how to fly planes on and off aircraft carriers. He is tough, smart and loyal." The Senator told me he might be interested in "some kind of junior staff job at the National Security Council," which I had been designated to head.

Bud Nance came aboard that transition team steaming at thirty knots, said he liked tough assignments, could execute them well, and what did I have for him to do. For starters, I asked him to take on the task of "cleaning out" the Carter National Security Council Staff. Bud said: "Oh, I get it, I'm supposed to be just like a vacuum cleaner, just blow 'em all out of there?" And he did just that. It was not the last time that Bud would be called upon to clean up an organization!

At the honors for Bud in May, Secretary of State Madeleine Albright—who was one of those staffers Bud was assigned to show out the front door—reminded me that Bud had called her for a meeting. Some of the Carter staffers actually thought they should be kept on, and Bud was going to make certain that the delusion was quickly erased. Madeleine Albright, a feisty lady, said to Bud, "Why are you talking to me? I don't want to work with you people anyway!! As it turned out, she was certainly right. But Bud wasn't taking any chances.

Instead of a "junior position" on the National Security Council staff, I asked Bud to become my number one Deputy. I knew he would work well with me, but more important, with President Reagan. I was right about that.

Bud Nance was just about the finest associate and the hardest working man a fellow could ever have. He insisted on doing the heavy lifting, and served the National Security Council and his President faithfully and well. On one occasion, in the summer of 1981, the Navy decided to run a very important operation into the Gulf of Sidra, near Libvan waters, to establish freedom of navigation there. After we approved the operation, I flew to California with the President for continuing budget discussions. Bud insisted on sleeping the night in the Situation Room, in order to supervise the operation. At about midnight on the West Coast, I got a hotline call from Bud, who in a matter-of-fact tone said. "Dick, we sent our carrier in there, and two Libyan fellas came flyin' out at us in Russian Migs. We put up our planes, and now the Libyans ain't flyin' any more because they locked their radars onto our boys, and their planes got all tore up with our missiles, and those Libvan boys are definitely down in the drink. Now, if I was you, I'd be callin' the President, and I'm goin' home to get some sleep.

If I were to recite the extraordinary career and accomplishments of this very special

man, I'd merely repeat what more than twenty Senators of both parties related to eloquently in their special tributes on the floor of the Senate—filling fifteen solid pages of the Congressional Record. Or I'd retell what his granddaughter, Catherine, and son Andrew said so movingly at the memorable funeral services for this patriot.

Leaving the White House in 1982, Bud worked for the Grace Commission on Waste and Fraud in Government, and then for Boeing until Senator Helms drafted him to come up to Capitol Hill and take charge of the Foreign Relations Committee in 1991. After the Navy, after the White House, after the Grace Commission, after Boeing, he again accepted the call to duty. Everyone in Washington knew the basis on which he agreed to work again—he declared that he would work free, saving that his pension and Social Security were quite enough, thank you, and that "America has been good to me." He was not permitted to do that, and had to accept the minimum wage of \$2.96 a week later raised by cost of living increases, and eventually was forced to accept the munificent sum of \$4.53 a week.

Each of us who knew, respected and loved him miss him very much.

On May 19th, the motorcade that left the Lewinsville Presbyterian Church in McLean enroute to Arlington National Cemetery stretched for nearly two miles. The cannon fired their salute, the rifles cracked, the bugler played Taps, the Honor Guard stood by, and Bud's pastor asked us to stand for the flyover.

North across the Potomac they came, four magnificent F-18 Navy jets, flying in precise formation; as they roared directly over the assembled mourners, three proceeded straight ahead while one ignited his afterburner, peeled off in a long and beautiful arc, flying straight up into the heavens, at once symbolizing Bud's career and the passage to his Maker. It was a profound moment, reminiscent of how much Bud liked that little placard that President Reagan put on his desk on the first morning of his presidency. Its inscription said. "There's no limit to what a man can do or where he can go if he doesn't mind who gets the credit.

That was Ronald Reagan's unspoken message to his staff and to his Cabinet. Some read and heeded it, others did not. Bud Nance did, because he was just the sort of man who did his job well, and never did mind who got the credit.

COY A. SHORT

Mr. THURMOND. Mr. President, everyone recognizes that to field an efficient fighting force, we must have the service of patriotic and selfless individuals who are willing to enter the military and stand ready to defend our nation, its citizens, interests, and ideals. What many do not recognize is the vital importance of building support in the greater community for those brave young men and women who are serving in uniform. We need our citizens who are not in military service to be supportive of those who do, especially of those who serve in the Guard and Reserve. I rise today to pay tribute to a faithful public servant, Mr. Coy A. Short of Atlanta, Georgia, whose hard work and selflessness have contributed greatly to the Reserve and Guard programs of our armed forces.

On December 6th, Coy Short will be honored by the State of Georgia for his nine-years of able and visionary leadership as the Chairman of the Georgia Committee for Employer Support of the Guard and Reserve. In that capacity he has been responsible for helping to raise employer awareness about the importance of Guard and Reserve forces to our national defense.

While Coy is going to be saluted for the work he did as Chairman of the Georgia Committee, his commitment to public service goes far deeper and runs far longer than his tenure in that position. Clearly, his contributions have benefitted the State of Georgia and the nation. Coy began his career in public service when as a young 1957 graduate of Emory University, he took the oath of an officer in the United States Army and accepted a commission in the Artillery. He rose to the rank of Captain before leaving military service, and his time on active duty taught him many valuable lessons, not the least of which was the importance of maintaining a strong defense and supporting those who serve.

After leaving the Army, Coy tried his hand at a number of entrepreneurial enterprises and while successful, he like many who serve their country missed the satisfaction that came from doing something for the benefit of others. In 1977, he began a career with the Social Security Administration that has been a tremendous success by any measure, rising to the position of Deputy Regional Commissioner. The most important gauge of success, however, would be the assistance he has rendered to tens of thousands of Americans. Coy's tireless efforts and adept abilities as a manager have earned him repeated recognitions, including the "Commissioner's Citation", the highest award given by the Social Security Administration.

Coy learned at an early age the importance of supporting our men and women in uniform. Nothing does more for the morale of those who serve in the military than to know that they are appreciated by those they protect. Toward that goal, Coy Short has always been more than willing to roll-up his sleeves and lend his support to any effort that makes life for our troops a little easier, or demonstrates to them the high regard in which they are held by their fellow Americans. He is especially well known for his work as Chairman of the Georgia Committee for Employer Support of the Guard and Reserve, where he has sought to involve others in this important endeavor. This work is especially critical in a day and age when we increasingly rely on those who serve in non-active components to support "real world" missions. The recognition that is being bestowed upon him early next month is a testament to the fine job he has done in boosting support in the community for our "citizen-soldiers", his work has made it easier for men and women to get time off from work to meet their obligations to their units and help us meet our national defense goals.

While we can all be proud of what Coy Short has accomplished as Chairman of the Georgia Committee for Employer Support of the Guard and Reserve, his commitment to helping the military is not limited to his service to that body. He also serves as President of the B-29 Superfortress Association, which has restored and put on display at Dobbins Air Reserve Base one of those classic World War II era bombers, named "The Sweet Eloise", and is working on restoring the tenth C-130 Hercules to have been produced in Georgia, which will also be displayed at that facility. Additionally, Coy serves on the Executive Committee of the USO Council of Georgia, as Ambassador for the U.S. Army Reserve, and is a member of the Atlanta Chamber of Commerce's Greater Atlanta Military Affairs Council Executive Committee. In the past, he has served as the President of the Atlanta Chapter of the Association of the United States Army and as the Chairman of Peach Bowl's Community Events Committee. Not surprisingly, Coy's efforts have won him deservingly high praise and recognition in many forms including winning the prestigious Sam Nunn Award for Outstanding Support of the National Guard; the Oglethorpe Distinguished Service Medal for Outstanding Support of the Georgia Guard; the National Distinguished Service Award from the Association of the United States Army; the National Committee for Employer Support of the Guard and Reserve Award for Outstanding Public Service; the Army Commendation Medal, awarded for public service on behalf of Army Forces Command; the Atlanta Chamber of Commerce Phoenix Award: the Dobbins Air Reserve Base Man of the Year Award; the Eli White Award of the Old Guard of the Gate City Guard; and, twice winning the National Guard Association's Patrick Henry Award.

I am pleased and proud to be able to have this opportunity to commend my good friend, Coy Short, on his many years of public service and the invaluable support he has given to our armed forces, particularly those who serve in the Guard and Reserve. It is my hope that others will be inspired to follow the lead that Coy has set for public service. The qualities of patriotism, selflessness, and duty were obviously instilled in him at an early age, and we have all benefitted from his devotion to service. Certainly Coy's mother, Eloise Strom, as well as Coy's wife Judy, deserve special recognition for the role they played in Coy's success.

Coy, we appreciate all your good work and know you will continue to find ways to make a difference in the lives of those who live in Georgia, Atlanta, and all those who serve in the armed forces of the United States.

THE DEPARTURE OF STEVEN APICELLA, LEGISLATIVE FELLOW

Mr. LOTT. Mr. President, I would like to take a moment to recognize my

Legislative Fellow, Steven Apicella, who will be leaving the LOTT staff, my team, at the end of this session.

I must admit, when Steven first joined us, I was not sure who he was or why he was lurking in my meetings. However, I quickly learned that thanks to the wisdom of my Chief of staff and then Legislative Director, the Department of Energy had lent me and Mississippi one of their best.

Over the past twenty months, Steven has become an indispensable part of my legislative shop. He has worked hard on a broad range of issues—each time jumping in feet first, soaking up knowledge, and moving legislation forward in this often complicated process.

Steven began his Capitol Hill experience during the lengthy and grueling TEA-21 negotiations. He quickly realized my transportation priorities for my home state of Mississippi, and was helpful in making sure these issues were not ignored. During these long hours spent hammering out the details of TEA-21, Steven earned the respect of staff, as well as mine.

Steven advised me on a variety of high-tech issues, and was an active participant of the team which formulated a focus for the Republican Technology Task Force. He worked with the staffs of several of my colleagues to reach a consensus—often not an easy task.

Steven has also been very diligent in advancing a meaningful and updated encryption policy—one that balances national security, law enforcement and trade interests. He continually made sure that all parties realized that these are not mutually exclusive priorities. Steven detected this significant issue and was responsible for bringing it to my attention and guiding me as the bill worked its way through the Commerce committee.

Digital signatures is another issue Steven has aggressively pursued. He played an active role in getting the government portion of the legislation enacted into law last Congress, and worked extensively toward today's Senate passage of this needed opportunity for the private sector.

An important service on behalf of the State of Mississippi has been Steven's diligence on national parks legislation. This year Steven was very helpful in preparing two bills that I introduced in this area—one to add the battlefield at Corinth as part of the Shiloh National Park, and another to begin the planning for the designation of the Vicksburg Campaign Trail. On each of these bills, Steven worked effectively with the Senate committee of jurisdiction and was responsible for getting the funds authorized before introduction. I am happy to say that today those bills passed the Senate by unanimous con-

Finally, with Steven's help I again fought the uphill battle of Title Branding. Steven worked with and strengthened a large, bipartisan effort to draft and support legislation to brand the titles of severely damaged salvaged vehi-

cles, so consumers will be able to identify potentially dangerous used cars before they are purchased. Steven searched for a compromise, and constantly pushed the envelope of consensus. Steven tirelessly championed this pro-consumer bill and his efforts brought it to the threshold of Senate passage.

Although Steven was assigned areas which were outside the realm of his "parent" employer, Department of Energy—he has been an excellent ambassador. He has helped the staff understand the intricacies of the agency and appreciate its problems. As Steven returns to his duties at DOE, I hope his experiences and the skills and contacts he has developed while serving as a part of my staff will serve him well.

Over the past several years, I have been privileged to have the services of legislative fellows, to provide stellar support for my efforts. Steven has been fantastic. I thank Steven for his dedication and determination, and I thank DOE for their patience—I'm sure they are ready to have him back, working his magic there. I wish Steven, and his son Jarrett, Godspeed in their future endeavors.

REMARKS ON THE DEPARTURE OF IVAN SCHLAGER

Mr. HOLLINGS. Mr. President, I rise today with both pride and sadness as we say goodbye to a long time member of my staff, Ivan Schlager. I have known Ivan for nearly 20 years. One cold afternoon at Northwestern University in 1983, Ivan approached a woman, he thought to be a staffer on the Hollings for President Campaign and offered to volunteer on that effort.

That "staffer" turned out to my wife, Peatsy Hollings, and before Ivan knew what had happened, he was driving and wading through the snow of New Hampshire in support of my effort.

After finishing at Northwestern and law school at Georgetown, Ivan joined the Commerce Committee staff in 1989 and began to assist both Senator ROCKEFELLER and myself at the Subcommittee on Tourism and Foreign Commerce. In this job, he played an important role on many of the international trade agreements concluded over the past decade, including most notably the Uruguay Round agreement which created the WTO and the North American Free Trade Agreement.

I truly believe that Ivan is one of the most knowledgeable and substantive individuals with regard to international trade. He was instrumental in insuring that all voices were heard during these important debates.

More than 3 years ago, Ivan became the Commerce Committee's staff director and he has overseen its operations since that time. He has provided the committee Democrats with a thoughtful and pragmatic approach to a remarkable variety of issues. Moreover, he has developed a fine working relationship with Chairman McCAIN, his